

# Staff Credentialing MANUAL

Volume 1



Youth for Christ  
International



# *Youth for Christ International*

## *Staff Credentialing*

**LEVEL ONE**

*Training*

**1**

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## INTRODUCTION

*Welcome to Youth for Christ International!* We are so excited that you are a member of the YFCI family. Our desire is for you to truly know the family you have joined. At the end of this study you will have completed **Level 1** training. May God bless and encourage you as you move through the pages of this guide.

First, let's begin by explaining the journey on which you are about to embark. YFCI has decided all of our staff need to complete a credentialing curriculum. The Purpose and Process is explained as follows:

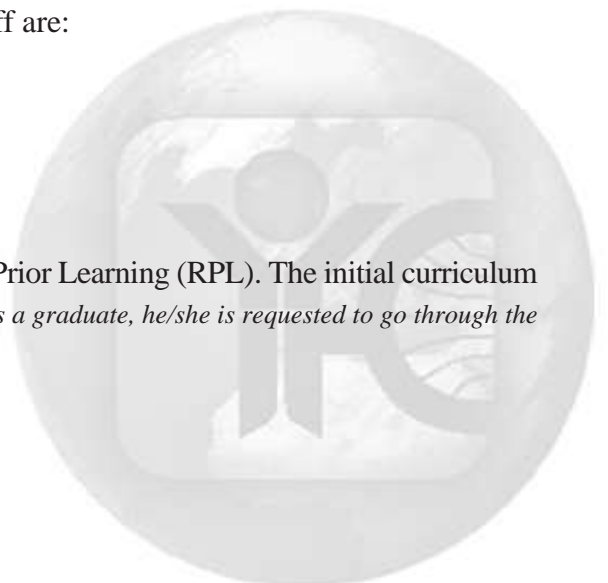
### *Purpose of Credentialing*

1. To ensure that staff are competent in ministry, leadership and managerial skills in line with their individual ministry track.
2. To ensure that staff can articulate and communicate the vision, mission, operating principles and core values of Youth for Christ International.
3. To foster cohesion and family spirit within the movement.
4. To empower staff so that they can be the custodians and stewards of the YFC Vision, Mission, Core Values and resources that come into the movement.
5. To promote excellence in all that we do.
6. To keep our staff on the cutting-edge of youth ministry.
7. To assist staff in developing a career path within the YFC movement.

### *The Process for Credentialing*

1. The YFCI Leadership Development Profile will be one of the foundations on which the curriculum will be based.
2. Link/Liaise with some institutions to see if our staff curriculum can be accredited by them. (The process is to be concluded by June 2005).
3. Sampling and surveying of where our key staff are:
  - Academically
  - Length of service
  - Ministry involvement

This will assist enormously in the Recognition of Prior Learning (RPL). The initial curriculum is to be in place by April 2005. \* *Even if the candidate is a graduate, he/she is requested to go through the credentialing process.*



## SECTION ONE

*THE HISTORICAL SKETCH of YFCI*

Youth for Christ has a wonderful history. We are truly a movement birthed out of prayer and the passion of sharing the Gospel with youth. Following are a couple of articles explaining part of our rich history. The first was published in Christianity Today, November 8, 1985. The second article was published in YFCI Leadership Series.

*Once you have read these articles there are a few questions to answer.*

The Youth for Christ movement was born in America in the mid 1940s through an impulse from the heart of God that simultaneously touched dozens of leaders in different places with a concern to reach out to the young people normal church channels were missing. Dynamic young evangelists using revolutionary methods began conducting lively mass rallies in more than a dozen cities, often under a common name Youth for Christ. By November 1944, it was clear that some organization should be formed to handle the growing flood of requests to start new rallies. A Chicago pastor, Torrey Johnson, was elected chairman of a temporary committee. He opened an office in Chicago and asked Billy Graham to become the first full-time Youth for Christ worker. Less than a year later, Youth for Christ International Inc. was formally incorporated with Torrey Johnson as President.

In 1968, we also witnessed a development that was to affect the lives and destinies of millions of young people worldwide. In a little publicized conference early that year on the Caribbean Island of Jamaica, representatives from sixteen countries created the International Council of Youth for Christ. The birth of this international coordinating body marked a significant stage in the development of what had already become a remarkable movement.

One of the earliest and most enduring of YFC mottos was *“Geared to the times, but anchored to the Rock”*. The phrasing may have passed into history, but the truth the founders expressed in this way still apply to the YFC ministries active in over a hundred countries. YFC is still very much *“geared to the times”*, using contemporary methods to remain on the cutting edge of youth evangelism, aggressively extending the frontiers of the gospel into today’s youth cultures.

For the past 60 years, YFC has retained a flexible posture in terms of methodology while remaining firmly rooted in a strong, biblical faith, never changing its enduring commitment to Jesus Christ and his inspired word. *“Anchored to the Rock”*.

The methods have changed with the decades. But the over 40,000 full-time, part-time and volunteer staff who are committed to sharing the love of Christ with every young person, in every people group in every nation, share a similar combination of flexibility and commitment as did the early founders. Perhaps, this is why YFC’s founding president, Torrey Johnson, when asked about the future of Youth for Christ replied, *“The best is yet to come”*.

## SECTION ONE .. THE HISTORICAL SKETCH of YFCI

1. In what year did YFC begin? \_\_\_\_\_

2. Who were the first key personalities in the movement? \_\_\_\_\_

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3. In what nation did the movement begin? \_\_\_\_\_

4. In what ways did YFC influence evangelism around the world? \_\_\_\_\_

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5. In what year did YFCI begin? \_\_\_\_\_

6. Where was the first International Congress? \_\_\_\_\_

7. When was the first International Congress? \_\_\_\_\_

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You will find the answers to the following questions by interviewing your

National Director or the National Board Chair.

8. How did YFC begin in your nation? \_\_\_\_\_

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9. When did YFC begin in your nation? \_\_\_\_\_

10. Who were the key people involved in getting YFC started in your nation? \_\_\_\_\_

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11. Who are the current leaders for the ministry in your nation? \_\_\_\_\_

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12. Is there a written history of YFC in your nation? \_\_\_\_\_

13. If yes, please obtain a copy and insert it in this section of your manual. If not, please consider trying to compile one in order to assist future staff.

14. How, if at all, has this exercise affected your perception of YFC? \_\_\_\_\_

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15. Do you feel this exercise was beneficial? \_\_\_\_\_

16. In what ways? \_\_\_\_\_

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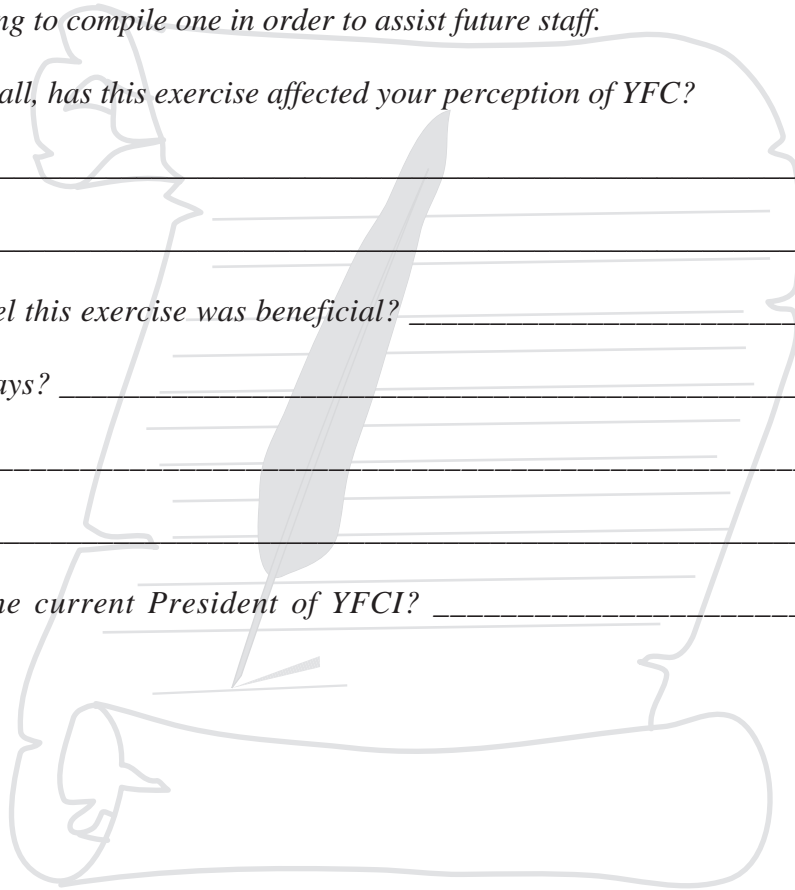
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17. Who is the current President of YFCI? \_\_\_\_\_

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## SECTION TWO

**YFCI DESCRIPTION**

*Youth for Christ is a missionary movement entrusted with a global vision and committed to a mission of youth evangelism, discipleship social involvement and leadership development.*

A description is a delineation or outline of something; it is a verbal, word picture. The description of any organization or movement should clearly and concisely explain the very essence of who they are. This is true of the above description. When somebody asks what YFC is, our description can be our answer.

There is one danger in memorizing and quoting a description. The danger is that you will be asked to expound on it. For example, you might be asked to explain “missionary movement”, or what it means to be “entrusted with”. In light of this, let’s dissect YFC’s description.

**MISSIONARY MOVEMENT** – The first thing to notice is that we are a “missionary” movement. A missionary is a follower of Jesus who, being sent and empowered by God, participates in the great commission by providing people with an opportunity to be followers of Jesus. So, when we reach out to youth and provide opportunities for them to be followers of Jesus, we are “missionaries.”

You will notice we use the word “movement” not “organization”. A movement is alive, moving forward, headed toward a goal, always evolving as necessary to stay relevant. On the other hand, an organization is dead, static, non-progressive, and at times dogmatic. Do you see why if we choose to stay relevant, we must be a movement?

**ENTRUSTED WITH A GLOBAL VISION** – This means we have been “trusted” with a vision that is larger than our local areas. It is very easy to see only what is happening directly in front of us, but God is concerned about what is happening to the youth around the world. YFC has a vision to impact youth not only in each of our respective nations but globally as well.

**COMMITTED TO A MISSION OF YOUTH EVANGELISM** – We know the reason we do what we do, is because we are sold out to the idea of sharing Jesus with youth. Our “Mission” is sharing the love of Jesus with youth, and “evangelism” is the proclamational, relational, and incarnational presentation and demonstration of the person, work and teachings of Christ, through which a person is given an opportunity to be a follower of Jesus Christ. This is the very heart beat of YFC.

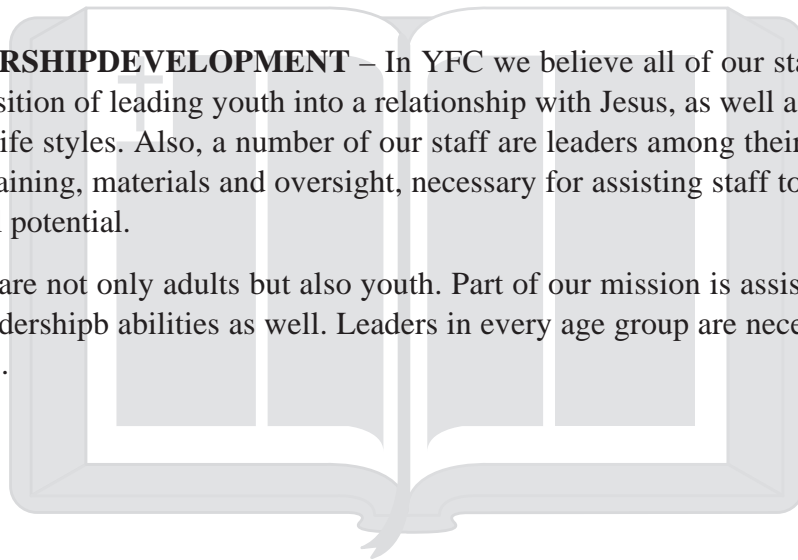
**DISCIPLESHIP** – Generally, when we think of discipleship we think of the Apostles; the twelve men who followed Jesus throughout his ministry. These were the men to whom the faith was entrusted. Today though, discipleship is the position of being a learner, and a disciple is a student, follower, or adherent of any teacher or school of religion . For YFC, this means a follower of Jesus Christ.



**SOCIAL INVOLVEMENT** – When Jesus walked the earth, he didn't turn a blind eye to things happening around him. He addressed how people were being treated and gave us instructions to continue to care for those around us. YFC is committed to sacrificially serve others by addressing the needs of the whole person through benevolent actions, thus affirming that people are made in God's image.

**LEADERSHIP DEVELOPMENT** – In YFC we believe all of our staff are leaders. We are in the position of leading youth into a relationship with Jesus, as well as leading them into appropriate life styles. Also, a number of our staff are leaders among their peers. Our goal is to provide training, materials and oversight, necessary for assisting staff to grow and develop into their full potential.

Leaders are not only adults but also youth. Part of our mission is assisting youth to grow into their leadership abilities as well. Leaders in every age group are necessary to take Jesus to their peers.



## SECTION TWO .. YFCI DESCRIPTION

1. What is the purpose of a description? \_\_\_\_\_

\_\_\_\_\_

2. Describe a movement. \_\_\_\_\_

\_\_\_\_\_

3. What makes YFC a missionary movement? \_\_\_\_\_

\_\_\_\_\_

4. Explain "Evangelism" in your own words. \_\_\_\_\_

\_\_\_\_\_

5. List some examples of Social Involvement. \_\_\_\_\_

\_\_\_\_\_

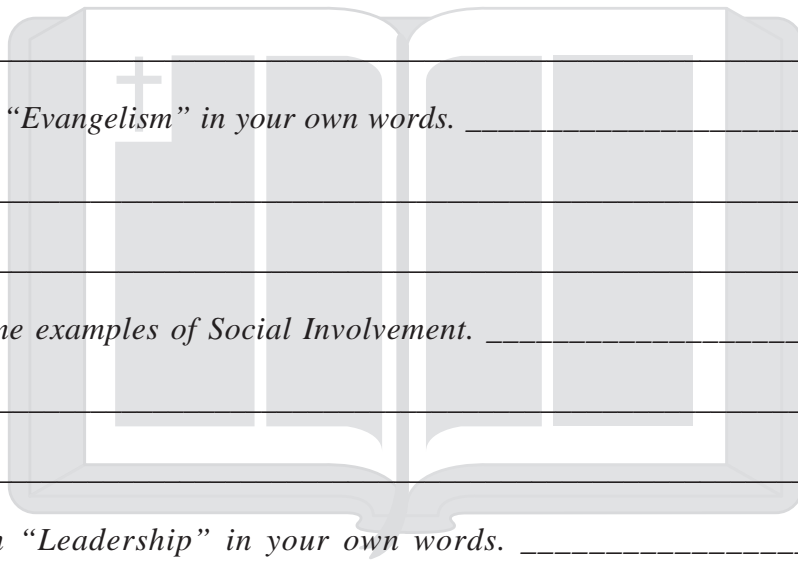
6. Explain "Leadership" in your own words. \_\_\_\_\_

\_\_\_\_\_

7. List some ways in which you display leadership. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



## SECTION THREE

## YFCI MISSION &amp; VISION

## OUR MISSION

*To participate in the body of Christ in responsible evangelism of youth, presenting them with the person, work and teachings of Christ and discipling them into a local church.*

## OUR VISION

*As part of the Body of Christ, to see that every young person in every people group in every nation has the opportunity to make an informed decision to be a follower of Jesus Christ and become part of a local church.*

Within the organizational genetic code of YFCI is a sense of direction that defines who we are and what our particular niche is within the Kingdom of God. To clarify this foundational purpose we have expressed it as our mission statement.

For a mission statement to truly guide us it must be more than well-arranged words. It must be IN us, providing us with a stable source of direction. This works to guide our ministry together like the earth's magnetic poles, supplying us with a fixed location so that we can determine where we are.

In addition to our mission statement, there is another core organizational statement which helps give us direction, providing scope and boundaries for our purpose; this is our vision statement. Our vision statement is there to guide us by giving us a clear picture of our ideal future. YFCI's mission and vision statement are accepted by our staff world wide.

It is very easy to get sidetracked from our true vision. In every area of the world there are definite needs, and in a variety of ways you, as YFC staff, will be asked to address these. Without our Mission and Vision Statement, it would be very easy to get pulled off course by diverting our time and resources, to addressing these very "good" projects, but not necessarily "God's" projects for us. YFCI's mission and vision statements help to locate our organization and set it on a unique course amid the tremendous variety of ministry options that can be done in Jesus' name. These two important features serve as rudders steering us through the waters of discipleship and evangelism.

First, YFCI is committed to the Church. Each statement offers a modest assertion that we want to participate in the Body of Christ. We want to do our part and serve a valuable role in the Body. As our task gets defined, within each statement there is also a firm conviction expressed. The young people with whom we work must be guided into the Church if we are to consider our assignment complete. Taken together, these elements make it clear that YFCI's relationship with and service to the Church must be a genuine value in how we operate.

It is also clear that YFCI is a youth ministry concentrating on the discipleship evangelism agenda. Our focus is on lost young people, though we know that there are many others who need to hear the good news of Jesus Christ. The scope of our vision statement makes it clear that there isn't a young person on the planet excluded from our ministry potential. But we recognize in our work among teens the potential for manipulation and even abuse. By being responsible with our evangelism efforts we will help young people make informed decisions about following Jesus for a lifetime. And, ultimately, there must be no mistaking the fact that our evangelism efforts must always synchronize with the larger purpose of making disciples among young people. We have no intention of dividing God's master plan for changing a life.

Finally, there must be no doubt that our ministry energies are dedicated to making Jesus known. This commitment aligns us with countless others throughout history who have sought to glorify God by revealing him accurately in the world. There are plenty of good social causes worthy of our efforts, but they can never be allowed to replace Jesus as the center of attention.

Y F C 's mission and vision have us committed to the Church, focused on youth discipleship and evangelism, and centered on the person of Jesus Christ. In addition, Y F C 's commitment to being a diverse and worldwide movement is a deep organizational value that finds its home in these statements.

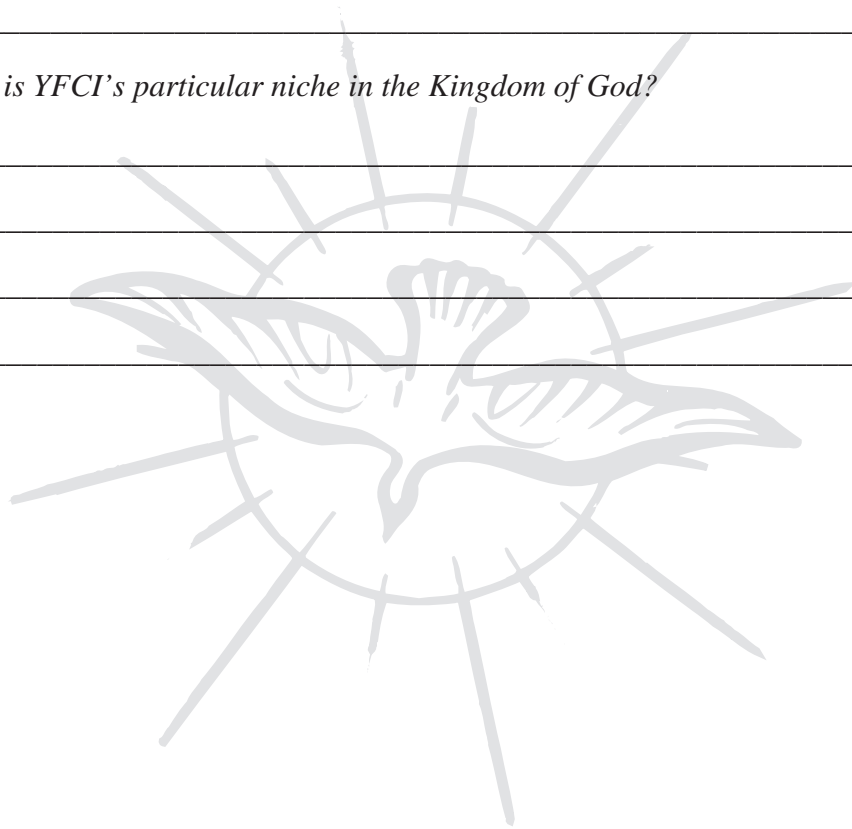


## SECTION THREE .. YFCI MISSION & VISION

1. *What is the purpose of a mission statement?* \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
2. *What is the purpose of a vision statement?* \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
3. *Does YFCI have more than one mission & vision statement?* \_\_\_\_\_
4. *What do these statements have to say about how we serve the church?*  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
5. *What must we do in regard to young people in order for us to consider our assignment complete?* \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
6. *How do you think this can be accomplished ?* \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
7. *Can we ever skip this action?* \_\_\_\_\_
8. *What makes YFCI different from a “social” organization?* \_\_\_\_\_  
 \_\_\_\_\_
9. *Do you think it will be easy at times to veer from our mission?* \_\_\_\_\_
10. *Why?* \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
11. *Explain the statement “Responsible Evangelism”.* \_\_\_\_\_  
 \_\_\_\_\_

12. Explain “Informed Decision”. \_\_\_\_\_

13. What is YFCI’s particular niche in the Kingdom of God?



## SECTION FOUR

## OUR STRATEGIC FOCUS

*YFC reaches young people everywhere, working together with the local church and other like-minded partners to raise up lifelong followers of Jesus who lead by their godliness in lifestyle, devotion to prayer, passion for sharing the love of Christ and commitment to social involvement.*

Several positional statements are needed in order for a movement to clearly articulate where it is headed. We have discussed our Mission and Vision. Now we will discuss our “*Strategic Focus*.”

A “*Strategic Focus*” is the strategy used in order for an organization to live out its Vision and Mission. YFCI has decided in order for us to reach “*young people everywhere*,” we can’t do it alone. We must work “*together with the local church and other like-minded partners*.” YFCI would be arrogant and quite frankly ignorant if we thought we could handle this astronomical task on our own. This truly is a “*God sized*” task that requires a large number of his children to be involved.

You will notice “*Our Strategic Focus*” doesn’t focus on conversion experiences, but rather focuses on “*followers of Jesus*.” Jesus’ instruction to the first followers was to “*go and make disciples*.” Jesus didn’t say go and make converts. It is because a person becomes a follower that they are able to share Jesus with others. We become passionate about Christ’s love.

When we begin to see the world around us using the love Christ has given us, it becomes impossible for us to sit idly by when so many people are being oppressed. We are moved to be socially involved. Jesus was involved with the world around him and he expects no less of us. After all, we are His hands extended. Our job is to continually find out where and how Jesus desires for us to act.

When it comes to lifestyle, the world has many standards. Our desire is to help youth understand what it means to live a godly lifestyle. As Christians we are observed by everyone. They are interested in how we respond to life’s daily situations. St. Francis of Assisi said “*Preach the Gospel at all times and when necessary use words*.” This is a statement that should help us to understand the importance of living a “*godly lifestyle*.”

It is easy to feel somewhat overwhelmed when you read through the above statements. It is impossible for any individual to live out what has been described above; unless, we have a prayer life. We must be devoted to prayer. This is the way in which we communicate to our loving, heavenly Father. On the other hand, He communicates to us in a variety of ways: Through the Bible, His word; conversations with other believers and at times, even conversations with non-believers; through nature; and through messages given by His ministers. The more we spend time with our Father in prayer, the more we are able to discern His voice. This is the way in which we become more like Him.

## SECTION FOUR .. OUR STRATEGIC FOCUS

1. What is the purpose of a strategic focus? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
2. What does it mean to be “Working With”? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
3. What does it mean to be “Like-Minded”? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
4. List some ways you can be devoted in prayer. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
5. What does it mean to live a “Godly Lifestyle”? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
6. Who decides if your lifestyle is godly? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
7. How is this decision made? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
8. What does it mean to have a passion for sharing the “love of Christ”? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
9. List some ways to become socially involved. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



*SECTION FIVE**STATEMENT OF FAITH*

The YFCI statement of faith consists of seven theological statements that we believe to be non-negotiable. The World Evangelical Alliance of which YFCI is a member, developed the following statement and YFC adopted it as our statement of faith.

1. We believe that there is one God, eternally existent in three persons; Father, Son and Holy Spirit.
2. We believe the Bible to be the inspired, only infallible and authoritative Word of God.
3. We believe in the Deity of our Lord Jesus Christ, in his virgin birth, in his sinless life, in his miracles, in his vicarious and atoning death, in his bodily resurrection, in his ascension to the right hand of the Father, and in his personal return in power and glory.
4. We believe that the salvation of lost and sinful people is by the grace of God through faith and the shed blood of the Lord Jesus and that regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost: they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in Christ.

## SECTION FIVE .. STATEMENT OF FAITH

Following each statement is a series of questions to be answered. In some cases you will need to use additional paper to complete your answers.

- (1) We believe that there is one God, eternally existent in three persons; Father, Son and Holy Spirit.

*a) List three scriptures that you believe explain this concept.*

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*b) In your own words explain this theological position.*

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- (2) We believe the Bible to be the inspired, the only infallible and authoritative Word of God.

*a) Define "Inspired".*

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*b) Define "Infallible".*

---

*c) Define "Authoritative".*

---

*d) List three scriptures that you believe explain this concept.*

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*e) In your own words explain this theological position.*

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- (3) We believe in the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.

a) Define "Deity". \_\_\_\_\_

\_\_\_\_\_

b) Define "Vicarious". \_\_\_\_\_

\_\_\_\_\_

c) Define "Atoning". \_\_\_\_\_

\_\_\_\_\_

d) List three scriptures that you believe explain this concept.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

e) In your own words explain this theological position.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

- (4) We believe that the salvation of lost and sinful people is by the grace of God through faith and the shed blood of the Lord Jesus, and that regeneration by the Holy Spirit is absolutely essential.

a) Define "Salvation". \_\_\_\_\_

\_\_\_\_\_

b) Define "Grace". \_\_\_\_\_

\_\_\_\_\_

c) Define "Faith". \_\_\_\_\_

\_\_\_\_\_

d) List three scriptures that you believe explain this concept.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*e) In your own words explain this theological position.*

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- (5) We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.

*a) Define "Indwelling".*

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*b) Define "Enabled".*

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*c) Define "Godly".*

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*d) List three scriptures that you believe explain this concept.*

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*e) In your own words explain this theological position.*

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- (6) We believe in the resurrection of both the saved and the lost: they that are saved unto the Resurrection of Life and they that are lost unto the Resurrection of Damnation.

*a) Define "Resurrection".*

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*b) Define "Resurrection of Life".*

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c) Define “Resurrection of Damnation”. \_\_\_\_\_

\_\_\_\_\_

d) List three scriptures that you believe explain this concept.

\_\_\_\_\_

\_\_\_\_\_

e) In your own words explain this theological position.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(7) We believe in the spiritual unity of believers in Christ.

a) Define “Spiritual”. \_\_\_\_\_

\_\_\_\_\_

b) Define “Unity”. \_\_\_\_\_

\_\_\_\_\_

c) Define “Believers”. \_\_\_\_\_

\_\_\_\_\_

d) List three scriptures that you believe explain this concept.

\_\_\_\_\_

\_\_\_\_\_

e) In your own words explain this theological position.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

On separate paper, that you can later add to this manual, please choose three of the above statements and explain WHY you believe them to be true.

## SECTION SIX

## YFCI CORE VALUES

## EVANGELISM AND DISCIPLESHIP

We are committed to take the Gospel of Jesus Christ to all young people and always seek to do so with urgency, using the most culturally acceptable presentations. We are further committed to provide a ministry of discipleship for each new believer, and to work in partnership with others who desire to accomplish the same mission.

## SCRIPTURE

We are committed to the Word of God as the foundation and final authority for life and ministry. We discipline ourselves to study it diligently, apply it daily, and teach its truth to young people.

## PRAYER

We are committed to pray and fast for the salvation of lost young people and for the empowerment of God's Holy Spirit in taking the Gospel of Jesus Christ to them.

## CHURCH

Believing that the Church is the expression of the body of Christ, we are committed to work in partnership with the local church in fulfilling the Great Commission of Jesus Christ.

## PEOPLE

We are committed to people. We believe that young people, volunteers, board members, ministry partners, staff and their families are important first as individuals, and all are vital in the fulfillment of our mission.

## MOBILIZATION

Knowing the size and urgency of our task, we are committed to mobilize all the available resources of young people, adults, prayer and finance to accomplish our mission.

## INTEGRITY

We are committed to a life of integrity through personal and organizational accountability in lifestyle, relationships, finances, ministry management and responsible evangelism.

As a member of the Christian community, we find it very easy to espouse what we believe our values are. The problem with this is that sometimes what flows from our mouths isn't the same thing that flows from our lives. A person's values are their observable behaviors. If **what we are saying** doesn't match **what we are living**, then **what we are living** is saying **what we really believe**.

In a Christian home the values that are modeled are those that are found in the Bible. At least this is our desire. In every culture of the world there are values that are infused into the family structure which affect the core values of the family. Some of these are quite beneficial and some are not. It is no different for an organization.

Just as a person lives their life by their values, so does an organization. YFCI has adopted seven values as our Core Values. These values help keep us on target as we move through the world of youth. They help set the grid through which we process the ministry. Without these Biblical values it would be easy for us to become more of a social organization than a ministry. Or perhaps we would become so consumed with the Christian community that we would forget our call to reach out to the world.

As you read through the statements take time to digest what is being said. See if the values being explained are the same values by which you live your life. See if they are the values by which you conduct your ministry. If not, see where the discrepancies are and how you might go about bringing your values in line with those of YFCI.



## SECTION SIX.. YFCI CORE VALUES

*EVANGELISM AND DISCIPLESHIP*

We are committed to take the Gospel of Jesus Christ to all young people and always seek to do so with urgency, using the most culturally acceptable presentations. We are further committed to provide a ministry of discipleship for each new believer, and to work in partnership with others who desire to accomplish the same mission.

a) *What is our primary commitment?* \_\_\_\_\_

\_\_\_\_\_

b) *What does it mean to be culturally acceptable?* \_\_\_\_\_

\_\_\_\_\_

c) *Is this statement referring to the church or youth culture?*

\_\_\_\_\_

d) *Do you think there will be times when these cultures will be in conflict?*

\_\_\_\_\_

e) *Give an example of this and explain how you would resolve the situation.*

\_\_\_\_\_

\_\_\_\_\_

f) *Explain a “ministry of discipleship.”*

\_\_\_\_\_

\_\_\_\_\_

g) *List some people we might work in partnership with to see this accomplished.*

\_\_\_\_\_

\_\_\_\_\_

h) *Give some examples of what this might look like.*

\_\_\_\_\_

\_\_\_\_\_

i) *List three scriptures that you believe explain this concept.*

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

j) *In your own words explain this operating principle.*

\_\_\_\_\_

\_\_\_\_\_



## SCRIPTURE

We are committed to the Word of God as the foundation and final authority for life and ministry. We discipline ourselves to study it diligently, apply it daily, and teach its truth to young people.

a) Define "Foundation". \_\_\_\_\_

\_\_\_\_\_

b) Explain the statement "Final Authority." \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

c) What does the statement "study it diligently" mean to you?

\_\_\_\_\_

\_\_\_\_\_

d) List three scriptures that you believe explain this value.

\_\_\_\_\_

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\_\_\_\_\_

e) In your own words explain how you "apply it daily".

\_\_\_\_\_

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## PRAYER

We are committed to pray and fast for the salvation of lost young people and for the empowerment of God's Holy Spirit in taking the Gospel of Jesus Christ to them.

a) Explain the concept of "Biblical Fasting". \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

b) In your own words explain how the Holy Spirit empowers us.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

c) How do you define "Prayer"? \_\_\_\_\_

\_\_\_\_\_

d) List three scriptures that you believe explain this value.

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\_\_\_\_\_

\_\_\_\_\_

e) Briefly share how you live out this value. \_\_\_\_\_

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## CHURCH

Believing that the Church is the expression of the body of Christ, we are committed to work in partnership with the local church in fulfilling the Great Commission of Jesus Christ.

a) Define "Church." \_\_\_\_\_

\_\_\_\_\_

b) Explain how the Church is the expression of the body of Christ.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

c) Define the "Great Commission". \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

d) List three scriptures that you believe explain this value.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

e) In your own words explain how you apply this value to your life.

\_\_\_\_\_

\_\_\_\_\_

## PEOPLE

We are committed to people. We believe that young people, volunteers, board members, ministry partners, staff and their families are important first as individuals, and all are vital in the fulfillment of our mission.

a) What does it mean to be “Committed to People”? \_\_\_\_\_

\_\_\_\_\_

b) How are young people vital to our mission? \_\_\_\_\_

\_\_\_\_\_

c) How are volunteers vital to our mission? \_\_\_\_\_

\_\_\_\_\_

d) How are board members vital to our mission? \_\_\_\_\_

\_\_\_\_\_

e) How are ministry partners vital to our mission? \_\_\_\_\_

\_\_\_\_\_

f) In your own words explain how you show people they are valued as individuals and not seen as a project or a goal?

\_\_\_\_\_

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## MOBILIZATION

Knowing the size and urgency of our task, we are committed to mobilize all the available resources of young people, adults, prayer and finance to accomplish our mission.

a) Define "Mobilize". \_\_\_\_\_

\_\_\_\_\_

b) Define "Resources". \_\_\_\_\_

\_\_\_\_\_

c) Explain how prayer is a resource. \_\_\_\_\_

\_\_\_\_\_

d) List three scriptures that you believe explain this value.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

e) In your own words explain how you apply this value to your life.

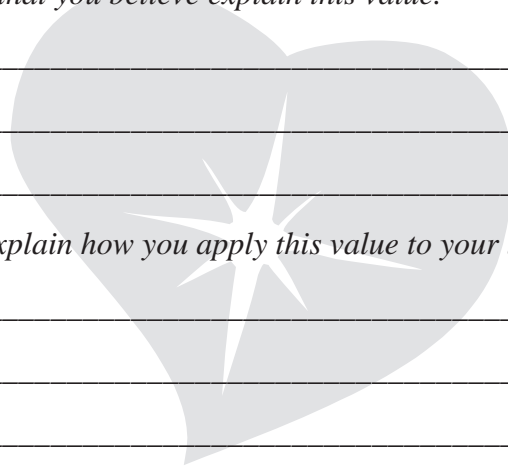
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## INTEGRITY

We are committed to a life of integrity through personal and organizational accountability in lifestyle, relationships, finances, ministry management and responsible evangelism.

a) Define "Integrity". \_\_\_\_\_

\_\_\_\_\_

b) Define "Accountability". \_\_\_\_\_

\_\_\_\_\_

c) Whys is this value important? \_\_\_\_\_

\_\_\_\_\_

d) List three scriptures that you believe explain this value.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

e) In your own words explain how you apply this value to your life.

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## SECTION SEVEN

**YFCI OPERATING PRINCIPLES**

*We believe that YFC's seven Core Values represent the non-negotiable commitments that govern our relationships, objectives and strategies. However, the following Operating Principles also greatly enhance the quality of our relationships and ministry effectiveness.*

**CREATIVE ENVIRONMENT**

We provide a nurturing environment where the best ministry ideas can be created, recognized, rewarded and transferred.

We foster an entrepreneurial spirit that allows for flexibility in generating new ministry strategies for seeking new windows of opportunity.

We encourage a high level of individual initiative within our team-oriented environment.

**LEADERSHIP**

We value the contributions of all board members, staff and volunteers.

We continue to learn in order to enhance our long-term personal, professional and spiritual growth.

Our leadership teams are characterized by a commitment to our global vision, focused mission, statement of faith, core values, operating principles, solid relationships, plus open and effective communications.

We constantly pursue a superior understanding of young people and their needs. This is the foundation for our effective ministry strategies and program development.

**INTERDEPENDENCE**

We possess an attitude and spirit of interdependence through the sharing of our resources, ministry models, personnel and ministry expertise.

**ACCOUNTABILITY**

We evaluate everything we do through the grid of our Vision, Mission, Statement of Faith, Core Values, operating principles and planned outcomes. We give authority with responsibility and hold each person accountable.

**MEASUREMENT**

We measure ministry results for the purpose of fulfilling our Vision and increasing our Mission accomplishment.

**STEWARDSHIP**

We seek to be good stewards of the resources and opportunities entrusted to us. We desire to leverage and multiply every resource to maximize our ministry.

**COMMUNICATION**

We communicate with clarity and integrity in an environment that encourages transparency and accountability.

**PARTNERSHIP**

We are proactive in partnering with local churches and other ministries to see our Vision fulfilled.

**FUNDING PROTOCOL**

We operate with relational sensitivity in regard to fund development between YFC entities.

**EXCELLENCE**

We strive to do everything with excellence.



## SECTION SEVEN .. YFCI OPERATING PRINCIPLES

### CREATIVE ENVIRONMENT

We provide a nurturing environment where the best ministry ideas can be created, recognized, rewarded and transferred.

We foster an entrepreneurial spirit which allows for flexibility in generating new ministry strategies for seeking new windows of opportunity.

We encourage a high level of individual initiative within our team-oriented environment.

a) Define "Entrepreneurial". \_\_\_\_\_

\_\_\_\_\_

b) Define "Initiative". \_\_\_\_\_

\_\_\_\_\_

c) Describe what a nurturing environment might look like. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

d) List three scriptures that you believe explain this principle.

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\_\_\_\_\_

\_\_\_\_\_

e) How does one foster an entrepreneurial spirit? \_\_\_\_\_

\_\_\_\_\_

f) Give an example of a time when you were recognized or rewarded for your entrepreneurial spirit. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

g) List some ways in which an entrepreneurial spirit can be squelched.

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\_\_\_\_\_

\_\_\_\_\_

*h) Does the idea of flexibility in ministry make you nervous?*

*i) Explain your answer.* \_\_\_\_\_

\_\_\_\_\_

*j) Which part of this principle excites you the most?* \_\_\_\_\_

\_\_\_\_\_

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## LEADERSHIP

We value the contributions of all board members, staff and volunteers. We continue to learn in order to enhance our long-term personal, professional and spiritual growth.

Our leadership teams are characterized by a commitment to our global vision, focused mission, statement of faith, core values, operating principles, solid relationships, plus open and effective communications.

We constantly pursue a superior understanding of young people and their needs. This is the foundation for our effective ministry strategies and program development.

*a) Explain what it means to value a person's contribution.*

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*b) Define "Leadership".*

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*c) Explain how learning helps one grow spiritually, personally and professionally.*

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*d) Give an example of one way you have grown in the last year.*

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*e) List three scriptures that you believe explain this principle.*

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*f) Explain what a leadership team is.*

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*g) What does it mean to have a superior understanding of young people and their needs?*

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*h) List some ways in which you can obtain this type of knowledge.*

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*i) Which part of this principle will be the biggest challenge for you?*

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## INTERDEPENDENCE

We possess an attitude and spirit of interdependence through the sharing of our resources, ministry models, personnel and ministry expertise.

a) Define "Interdependence". \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

b) Define "Independence". \_\_\_\_\_

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\_\_\_\_\_

c) Explain how the two are different. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

d) Give an example when staff have walked in interdependence.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

e) Give an example when staff have walked in independence.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

f) List three scriptures that depict this principle.

\_\_\_\_\_

\_\_\_\_\_

g) Explain this principle in your own words.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*h) Describe a way in which you can today give of your expertise.*

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*i) Explain an area in which you could use somebody else's expertise.*

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*j) Have you been called on to share your staff before? \_\_\_\_\_*

*k) How did this make you feel?*

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*l) List the costs and benefits from this experience.*

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## ACCOUNTABILITY

We evaluate everything we do through the grid of our vision, mission, statement of faith, core values, operating principles and planned outcomes. We give authority with responsibility and hold each person accountable.

a) Define "Grid". \_\_\_\_\_

\_\_\_\_\_

b) Define "Evaluate". \_\_\_\_\_

\_\_\_\_\_

c) Explain "Planned Outcome". \_\_\_\_\_

\_\_\_\_\_

c) Explain what it means to give authority with responsibility.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

d) List three scriptures that you believe explain this principle.

\_\_\_\_\_

\_\_\_\_\_

e) Explain holding a person accountable.

\_\_\_\_\_

\_\_\_\_\_

f) Give an example of a time when you were given responsibility without authority.

\_\_\_\_\_

\_\_\_\_\_

g) How did this make you feel?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*h) Is there a risk involved in giving people authority?*

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*i) Explain your answer.*

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*j) Are there benefits in giving people authority?*

---

*k) Explain your answer.*

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## MEASUREMENT

We measure ministry results for the purpose of fulfilling our vision and increasing our mission accomplishment.

a) Define "Measure". \_\_\_\_\_

\_\_\_\_\_

b) List some ministry results. \_\_\_\_\_

\_\_\_\_\_

c) Explain HOW measuring helps us in the long run. \_\_\_\_\_

\_\_\_\_\_

d) Does it affect the way you handle yourself and your ministry if you know it will be measured?

\_\_\_\_\_

e) Explain in what ways. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

f) List three scriptures that you believe explain this principle.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## STEWARDSHIP

We seek to be good stewards of the resources and opportunities entrusted to us. We desire to leverage and multiply every resource to maximize our ministry.

a) Define "Leverage". \_\_\_\_\_

\_\_\_\_\_

b) Explain what it means to be a good steward. \_\_\_\_\_

\_\_\_\_\_

c) Explain HOW measuring helps us in the long run. \_\_\_\_\_

\_\_\_\_\_

d) Explain HOW you can multiply resources. \_\_\_\_\_

\_\_\_\_\_

e) Give an example of a time you have experienced this. \_\_\_\_\_

\_\_\_\_\_

f) List three scriptures that you believe explain this principle.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



## COMMUNICATION

We communicate with clarity and integrity in an environment that encourages transparency and accountability.

a) Define "Clarity". \_\_\_\_\_

\_\_\_\_\_

b) Define "Integrity". \_\_\_\_\_

c) Define "Transparency". \_\_\_\_\_

\_\_\_\_\_

d) Explain what the environment that encourages the above atmosphere, looks like.

\_\_\_\_\_

\_\_\_\_\_

e) Explain how you communicate with people when you have an issue or situation to discuss.

\_\_\_\_\_

\_\_\_\_\_

f) List three scriptures that you believe explain this principle.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## PARTNERSHIP

*We are proactive in partnering with local churches and other ministries to see our vision fulfilled.*

a) Define "Pro-active". \_\_\_\_\_

\_\_\_\_\_

b) Explain ways you can partner with the above entities. \_\_\_\_\_

\_\_\_\_\_

c) When you partner do you have to give up anything? \_\_\_\_\_

d) Explain your answer. \_\_\_\_\_

\_\_\_\_\_

e) Are there times when it is not a good idea to partner? \_\_\_\_\_

f) Explain your answer. \_\_\_\_\_

\_\_\_\_\_

g) Is this principle easy for you? \_\_\_\_\_

f) List three scriptures that you believe explain this principle.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## *FUNDING PROTOCOL*

We operate with relational sensitivity in regard to fund development between YFC entities.

a) Define “Relational Sensitivity”. \_\_\_\_\_

\_\_\_\_\_

b) Explain “Fund Development”. \_\_\_\_\_

\_\_\_\_\_

c) Explain in your own words how this principle works. \_\_\_\_\_

\_\_\_\_\_

d) Have you ever been involved in this principle? \_\_\_\_\_

e) Explain the situation. \_\_\_\_\_

\_\_\_\_\_

f) List three scriptures that you believe explain this principle.

\_\_\_\_\_

\_\_\_\_\_

## EXCELLENCE

We strive to do everything with excellence.

a) Define "Strive". \_\_\_\_\_

\_\_\_\_\_

b) Define "Excellence". \_\_\_\_\_

\_\_\_\_\_

c) Given an example of this in your ministry. \_\_\_\_\_

\_\_\_\_\_

d) Have you ever accepted a lower standard? \_\_\_\_\_

e) Explain the situation. \_\_\_\_\_

\_\_\_\_\_

f) Explain how this made you feel. \_\_\_\_\_

\_\_\_\_\_

g) List three scriptures that you believe explain this principle.

\_\_\_\_\_

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## SECTION EIGHT

### YFCI ORGANIZATIONAL STRUCTURE

Every organization has to have a structure. YFCI is no different. We are an interdependent movement; however, in order to flow smoothly, there must be defined guidelines and boundaries.

It has been said that spiritual matters should be handled spiritually and business matters should be handled like a business. The reality is that even in ministry there is a business side. Even though we are Christians and a Christian organization, we must have well defined guidelines and structure in order for us to move along in the same direction.

*Following is an explanation of our structure, as well as a very basic chart.*

### GOVERNMENT AND REPRESENTATION

1. YFCI shall be governed by the General Assembly of YFCI, the Board of Trustees, the Executive Committee of the Board and the International Director/CEO; the composition and/or members of each of which, or the person of whom (as the case may be), and the respective powers of which, shall be determined by and elected or appointed in the manner laid down in the By-Laws of YFCI.

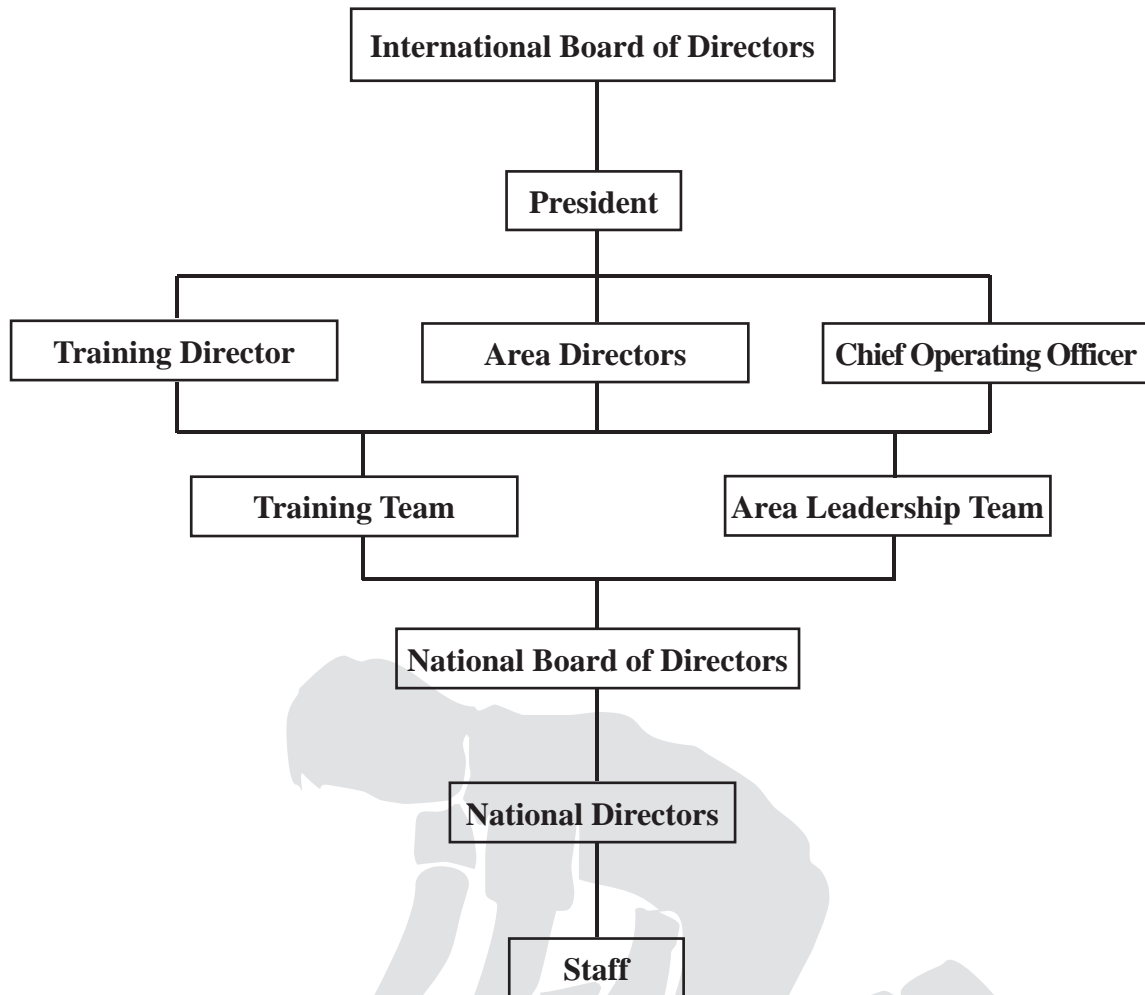
2. YFCI shall be legally represented by the Chairperson (or the Deputy-Chairperson, or Vice-Chairperson, or a Board member, as may be authorised by the Chairperson) and the Secretary (or another Board member as may be authorised by the Chairperson), or in such other manner as may be determined by the Board of Trustees.

*In all operational matters, it may be represented by the International Director/CEO.*

3. The Board may authorise any other person or organization to represent YFCI.

## YFCI ORGANIZATIONAL CHART

### *General Assembly of YFCI*



In the above diagram, the authority/oversight flows directly down the middle. The General Assembly of YFCI votes anytime there are proposed charter changes. These are given to the International Board who in turn gives the mandate the President to see it happen. He then gives it to the Area Directors to work in conjunction with the National Board to implement it.

The Area Directors have Area Leadership Teams which assist him. These teams consist of a variety of people. Each Area Director has assembled a team to fit the needs of his area. These teams are in place to assist the Director to meet the needs of their vast geographical areas, but they have no direct authority.

Each Area is divided into regions with each region having a Regional Directors. The Regional Directors job is to assist the Area Director in caring for the National Programs.

## SECTION EIGHT .. YFCI ORGANIZATIONAL STRUCTURE

1. What body makes changes to the Charter Document?

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2. What is the purpose of the Area Directors?

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3. Do the lines of authority flow from the top down, or the bottom up?

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4. What is the purpose of the Area Leadership Team?

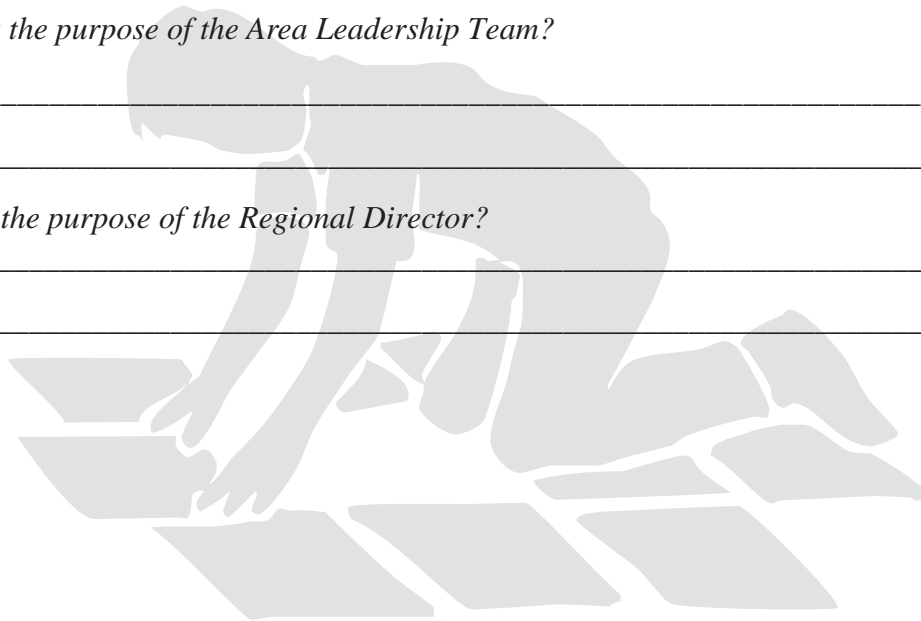
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5. What is the purpose of the Regional Director?

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## SECTION NINE

*YFCI LOGO AND GRAPHICS STANDARDS*

Below is the Youth for Christ International symbol. It is designed to cover our priorities as a movement.

Dominant in the design is the international symbol for mankind. People, not programs, are the priority of Youth for Christ. This person; with his arms outstretched, expresses both the exuberance of youth and the Christian priorities of praising the Lord and proclaiming the Good News of Jesus Christ. Across the person is the cross, symbolizing the Lordship of Christ over one's life as well as the Gospel message He proclaims.

Secondary in the symbol are the lines representing the globe. As the world is incomplete, so is the task of taking the Gospel to the whole world. The converging lines suggest that Christians from many places will work together in reaching the millions still untold.

In the many countries of the world, where the ministry of Youth for Christ is known as YFC; these letters are the elements out of which the world and the man emerge. In the several countries which do not use these initials, the man and the globe symbolism communicates our mission in every language.

After an extensive consultation process reviewing the Logo in the World Areas, this Logo with its essential elements will be retained by the International movement. Each nation is permitted to use a suitable graphic for their own situation. However, they will all retain the corporate identity through the inclusion of the international logo on all published media. The International Logo may be stylized as in the below examples, as long as the aforementioned elements remain intact.



## SECTION NINE .. YFCI LOGO AND GRAPHICS STANDARDS

1. What does our design depict?

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2. Why is the international sign for mankind dominant?

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3. What does this person express?

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4. What does the cross represent?

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5. Why is the world incomplete?

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6. What do the converging lines suggest?

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7. What communicates our message regardless of language?

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8. Can the logo be changed? If so how?

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## SECTION TEN

YFCI PHILOSOPHY & THEOLOGY  
OF YOUTH MINISTRY

YFC men and women believe that youth ministry is crucial and fundamental in fulfilling the great commission. Often young people are seen as “*future*” leaders, or as the “*next*” generation. And in one sense they are the community and church leaders of the future. But we see young people as leaders for “*now*”. We believe that young leaders have a vital role to play in leading the worldwide Christian community into new arenas of effective, radical, Kingdom-building ministry. (*Eccl.12:1*)

Young people are “*agents of change*”. They are the key to the Church remaining relevant in the world. They are full of hopes and dreams of “*what can be*” rather than being content with “*what is*”. Living in a world where the pace of change increases every day, we desperately need young people to lead as agents of change in the church and in the broader community, helping us to remain relevant and connected and therefore effective in outreach.

Jesus commanded us to ‘*go and make disciples of all nations*’ (*Matt 28:19*). In this new era of ministry for YFC we believe God has called us specifically to ‘make disciples’ who are ‘disciple makers’ and who lead by their godliness in lifestyle, devotion to the Word of God and prayer, passion for sharing the love of Christ and commitment to social involvement.

God has clearly directed YFC to move from making converts to making converts to making disciples; to not only reach young people but to continue to be engaged in the process of nurturing and discipling these young people; to grow disciples who will be committed, vibrant, on fire for God, and will be agents of change in the Church and in the world.

Shortly before His death, Jesus stated the twofold purpose of discipleship: “*I have chosen you, and ordained you, that ye should go and (1) bring forth fruit, and (2) that your fruit should remain.*” (*John 15:16*) We have often been more successful at number one than number two. We are trying in YFC to open the pages of the Bible and find out how God’s people rocked their world. We believe that they succeeded so spectacularly because of at least five characteristics: *maximum influence, person centeredness, Spirit led boldness, multiplication, long term concern and follow through care.*

These should work only in harmony with each other. Any one, taken alone and emphasized disproportionately, will result in an imbalanced ministry.

## 1. MAXIMUM INFLUENCE

In Matthew 5:14-16, Jesus said, "You are the world's light—a city on a hill glowing in the night for all to see. Don't hide your light! Let it shine for all; let your good deeds glow for all to see, so that they will praise your heavenly Father."

YFC uses various methods for maximum influence. Three points are evident from this strategy.

### *Mass exposure to the Gospel:*

We always seek to gather large groups of young people and let them hear the Good News. Various kinds of meetings, super rallies, concerts and other major events can pull together a lot of young people for an initial exposure to the Gospel. Peter and Paul stood up and preached for mass exposure; they planted the seed in thousands of hearts. The fruit of this sowing does not always come up quickly, but the germination process has begun.

### *Going for strategic people:*

Reaching young people with leadership potential or ability to influence others is another strategy that YFC employs in order to have maximum influence. Reaching the gang leaders, student leaders, community youth leaders, popular athletes or football players can open many doors for us to reach many young people.

### *Getting the Gospel to diverse groups within the community:*

YFC's ministry takes us to kids with long hair, short hair, no hair, student leaders, street kids etc. We try to affect the athlete, the geek, the kid who's fun to be with, the kid who's not fun to be with, the rich, the poor, the educated and the uneducated, and kids of all ethnic groups. We aim for maximum influence in all groups.

## 2. PERSON-CENTEREDNESS

We're familiar with how Jesus began evangelizing Samaria in John 4. He spent time getting through to one woman. The same God who believes in maximum influence also believes in approaching one person at a time and presenting the Gospel to him or her as an individual.

### *Person-centeredness means two things:*

#### *We operate in their world, not ours:*

Like Jesus, we must risk everything to invade the world where non-Christian kids are. We go to their schools, sporting events, ghettos, homes, play grounds, hang out areas, etc.; we don't expect them to come to us. At times YFC is misunderstood for doing so.

#### *We speak to their needs:*

We don't always jump right off with "God loves you" or "you are a sinner." We instead relate to young people as whole persons. We find out where they're hurting so that we know where to apply the medicine. We want healing to take place, not just to administer pain killers.

We begin at their starting point; According to *I Cor. 9:20-22*, we notice that though the Gospel Paul proclaimed did not change, his approach changed with every person he met.

A kid once asked a YFC staff member, *"If I don't accept your Jesus, will you still be my friend?"* What a very perceptive question. Person-centeredness keeps on caring even after rejection. Even in Gethsemane Jesus kept showing love to Judas.

### 3. SPIRIT-LED BOLDNESS

We recognize that this is a spiritual ministry and therefore we do not operate in our own strength or rely on our abilities. We are led and empowered by the Holy Spirit who is the one that emboldens us to share the Good News. (Acts 1:8)

This agrees with the constant use of the word "boldness" in Acts, as the early Church hit hard and was "not ashamed of the Gospel of Christ." *In I Corinthians 1:23,24*, Paul says, *"So when we preach about Christ dying to save them, the Jews are offended and the Gentiles say it's all nonsense. But God has opened the eyes of those called to salvation, both Jews and Gentiles, to see that Christ is the mighty power of God to save them."*

Paul had great plans for a meeting in Bithynia--but "the Spirit of Jesus said no" (Acts 16:7). The people of the New Testament were not quite mindless fanatics trying to club everybody in sight. They were Spirit-led, and the Spirit didn't lead them to everyone. But the ones He did point out got the full dose. There was no compromising or watering down of the message; they were bold and unashamed.

Actually, Spirit-led boldness does not fear rejection. The ultimate failure in our ministry is not for a kid to reject Jesus. Many have done so in the past; many, unfortunately, will in the future. If rejection equals failure, then Jesus failed badly many times.

Ultimate failure in ministry is when we don't really give kids anything to reject. There are two reasons kids disassociate themselves from you and YFC: (a) your sharing something, namely, the love of God, which they decide not to accept, and (b) your saying nothing, so that kids walk away disinterested, having heard nothing new and having become tired of the entertainment. The first is not failure; it is an inevitability of ministry. The second is lamentable.

#### *Why are we bold?*

- Because we are different from those around us. (*Matt. 5:15*)
- We identify with the Lord Jesus openly. (*Matt. 10:32-33*)
- So people will know that we serve a God who is alive. (*1 John 4:4*)
- Because God has given us a Spirit of boldness and sound mind. (*2 Tim. 1:7*)
- Because we are indwelt and empowered by the Holy Spirit. (*Acts 1:8*)

#### 4. MULTIPLICATION

There are two approaches to ministry: evangelism which is addition and discipleship which is multiplication. Discipleship calls for untiring devotion and commitment to a person, a process and a purpose.

Our Lord Jesus spent about three years investing in the lives of twelve men, eleven of whom turned their world upside down within the space of three years after His ascension. The building and growth of a life takes time, patience, effort and lots of prayers.

At the beginning, discipleship will appear as less effective. The evangelism addition method results in higher numbers initially but multiplication eventually catches up and takes the lead.

*We believe in and are committed to the primary goals of Biblical leadership which are:*

- To make disciples. (*Matt 28:18-20*)
- To care for and nurture the people of God. (*1 Peter 5:2-3*)
- To equip God's people for service with a view toward maturity. (*Eph. 4:11-13*)
- To reproduce leaders. (*II Tim. 2:2*)

#### 5. LONG-TERM CONCERN

We already mentioned, in talking about multiplication, that the development of a life takes time. The Lord "is waiting" according to II Peter 3:9, "for the good reason that he is not willing that any should perish, and he is giving more time for sinners to repent." God is willing to wait.

We must determine that we will see every kid that we disciple move from point A to point Z. Therefore, we need to see ourselves being involved in a kid's life for the long haul. Jesus said in John 15:16 that our fruit should remain.

Here is where we get down to talking about "fruit that will remain." Paul and Timothy said to the Colossians that "Everywhere we go we talk about Christ to all who will listen, warning and teaching them as well as we know how. We want to be able to present each one to God, perfect because of what Christ has done for each of them" (*Col 1:28*).

And then we must be concerned about "working out the new salvation" in the lives of kids who find Christ. We must show that we understand that pediatrics is as important as obstetrics. We have historically been better at delivering spiritual babies than in caring for them afterward. That is irresponsible. We should begin caring for the new babies in the kingdom and stop abandoning them on the delivery table.

We have developed the G21 and Journey Series on discipleship in order to make sure that our spiritual babies grow and develop into mature adults of the faith.

God invites us to be partners with Him in the creation of a generation that is balanced in their beliefs, resolute in their convictions, passionate in their service and steadfast in their commitments.



## SECTION TEN .. YFCI PHILOSOPHY & THEOLOGY of YOUTH MINISTRY

1. What does it mean to be a “Kingdom building ministry”?

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2. What is the two fold purpose of discipleship?

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3. List the five characteristics we believe are needed in order to successfully rock our world.

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4. Give a scripture reference for each characteristic.

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5. List the three points for “Maximum Influence”.

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6. Explain “person-centeredness”.

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7. If a person you are working with doesn't accept Jesus how will you respond?

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8. In your own word explain “Spirit led boldness”.

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9. Explain the two different approaches to ministry.

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10. List three pros and cons of each.

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*11. Why is Long term concern so important?*

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*12. List the goals of “Biblical leadership”.*

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*13. Explain “fruit that will remain”.*

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*14. Explain “working out the new salvation”.*

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